

# HEALTH, SAFETY & ENVIRONMENT POLICY



Respect



Integrity



Safety



Results-oriented



Sustainability



Passion

## VISION

At Jadestone, HSE performance is central to everything we do. Our vision is to ensure that health, safety and environmental performance is intrinsic to our business activities. We focus on those things that deliver top performance while eliminating waste. Together with our Shared Values, a focus on HSE performance provides a safe and rewarding work environment for our people, and achievement of sustainable business activities in our local and global communities.

## EXECUTION

To achieve this Jadestone Energy Inc shall:

- Promote a strong HSE culture through visible leadership and an engaged, competent workforce aligned with Jadestone Shared Values
- Assess all risks and manage them to as low as reasonably practicable
- Maintain an ever-improving HSE management system through setting and monitoring performance targets to achieve our aims
- Take all necessary actions to prevent incidents, with an aspiration of targeting zero. Investigate and apply learnings
- Encourage and promote the ownership of HSE performance by all employees and contractors
- Ensure all contractor companies working with us have a management system that either equals or exceeds the company's own management system
- Manage and maintain plant, equipment and machinery to achieve required performance, safety and integrity
- Openly monitor, evaluate and report HSE performance, and communicate to all relevant stakeholders
- Comply with all regulatory requirements as a minimum

## RESPONSIBILITY

Everyone who is engaged in work for Jadestone shall be familiar with this policy and its contents.

Everyone must take responsibility for ensuring their own safety, the safety of those around them, and the protection of the environment, by following Jadestone's policies and procedures. That includes taking all necessary precautions and immediately acting upon and reporting any HSE concerns they may have.

Everyone has the right to stop the job and a responsibility to intervene in work fronts or activities if they feel there is a risk to themselves, their workmates and to the environment.

**A. Paul Blakeley**

President & Chief Executive Officer

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