

HEALTH, SAFETY & ENVIRONMENT POLICY



Respect



Integrity



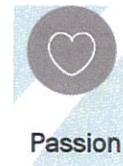
Safety



Results-oriented



Sustainability



Passion

PHILOSOPHY

Jadestone's philosophy is to ensure that health, safety and environmental protection is intrinsic to, and embedded within, our operating activities. The business focusses on those things that deliver top performance and value optimisation while eliminating waste. A focus on HSE performance provides a safe and rewarding work environment for Jadestone employees, and the achievement of sustainable business activities in the local and global communities where they work.

EXECUTION

Within the HSE Policy, Jadestone has committed to:

- Promote a strong HSE culture through visible leadership and an engaged, competent workforce aligned with Jadestone's Shared Values
- Assess all risks and manage them to as low as reasonably practicable
- Maintain an ever-improving HSE management system through setting and monitoring performance targets to achieve our aims within a framework of continuous improvement
- Take all necessary actions to prevent incidents, with an aspiration of targeting zero. Investigate and apply learnings
- Encourage and promote the ownership of HSE performance by all employees and contractors
- Ensure all contractor companies working with us have a management system that either equals or exceeds Jadestone's own management system
- Manage and maintain plant, equipment and machinery to achieve required performance, safety and integrity
- Openly monitor, evaluate and report HSE performance, and communicate to all relevant stakeholders, and
- Comply with all regulatory requirements as an absolute minimum.

RESPONSIBILITY

Everyone who is engaged to work for Jadestone shall be familiar with this policy and its contents.

Everyone must take responsibility for ensuring their own safety, the safety of those around them, and the protection of the environment, by following Jadestone's policies and procedures. That includes taking all necessary precautions and immediately acting upon and reporting any HSE concerns they may have.

Everyone has the right to stop the job and a responsibility to intervene in work fronts or activities if they feel there is a risk to themselves, their workmates or to the environment.

A. Paul Blakeley OBE

President & Chief Executive Officer

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