



ENVIRONMENTAL, SOCIAL AND GOVERNANCE POLICY
JADESTONE ENERGY PLC

CONTROLLED DOCUMENT
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PURPOSE

Jadestone has integrated our environmental, social and governance principles as an 'ESG' framework, across our business operations with the aim of reducing our environmental impact as well as improving our sustainability as a business.

At Jadestone, we take full responsibility for our impact on the environment and continually look for opportunities to have a positive impact on the environment, employees, stakeholders, and communities.

Jadestone monitors and ensures its active compliance with the prevailing laws as well as ethical and international standards in the jurisdictions we operate in.

JADESTONE'S COMMITMENT

Jadestone's overriding principles in regard to ESG are to:

- Conduct business in a manner that is consistent with Jadestone's values, which also encompass the highest standards in safety, integrity and environmental performance
- Integrate our business values and operations to meet the expectations of our Stakeholders
- Uphold the highest standards of governance
- Obey the law in the countries and communities where we operate
- Promote sustainable business models and practices
- Limit our environmental impact

JADESTONE'S ESG PRINCIPLES

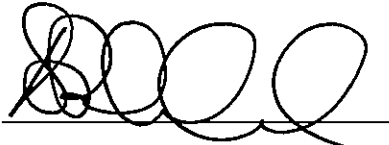
Jadestone will ensure the delivery against our objectives through the following measures:

- Embedding our ESG principles into the day-to-day management of our business and maintain environmental excellence in the areas in which we operate
- Setting objectives and targets relevant to our organization and its ESG priorities that will drive innovation and best practice
- Ensure our employees understand our ESG Principles
- Support and encourage our employees to help local community organisations and activities
- Procuring goods and services sustainably with an emphasis on supplier diversity, fair employment and environmental attributes, as well as other social and ethical criteria as appropriate and applied to our value chain
- Reduce of our energy and GHG emissions

- Maximise use of existing infrastructure to reduce industry footprint
- Continuously improve our health, safety, and environmental execution comparable with industry best practice, and in compliance with Jadestone's Health, Safety and Environment Policy
- Identify opportunities and assess our contributions to social and cultural changes in the areas where we operate
- Ensure a high level of business performance while minimising and effectively managing risk
- Operate in a way that safeguards against unfair business practices and obey the law in the countries and communities where we operate
- Encourage business partners, suppliers of goods and services and customers to adopt sustainable principles and practices for mutual benefit
- Routinely monitor, assess and report on our conformity with this policy and our annual Sustainability report

RESPONSIBILITY

The success of this policy is dependent upon the support of everyone at all levels within Jadestone. However, ultimate responsibility for ensuring implementation and operation of this policy will rest with the Jadestone Board and Executive Directors. Everyone who is engaged in work for Jadestone shall be familiar with the policy and contents.



A Paul Blakeley
President & Chief Executive Officer