



JADESTONE ENERGY PLC  
HEALTH, SAFETY AND ENVIRONMENTAL POLICY

POLICY OWNER:  
CORPORATE HUMAN RESOURCES  
LAST UPDATED – 20 DECEMBER 2021

**JADESTONE ENERGY PLC (“COMPANY”)  
HEALTH, SAFETY AND ENVIRONMENTAL POLICY  
 (“POLICY”)**

High quality performance is essential to the success of our business. To achieve this, we are committed to comply with all regulatory requirements and continuously improve our performance. Health, safety and environmental incidents, including near misses, can be prevented, and in a way that does not damage the environment.

The Chief Executive Officer is responsible for the implementation of this Policy and will make the necessary resources available to realise our corporate responsibilities. The responsibility for our performance against this policy rests with all employees throughout the Company.

**The Company’s policy is:**

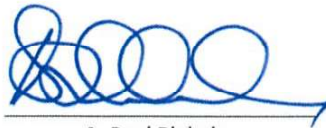
- No incidents.
- No injury to personnel.
- No damage to the environment.
- No damage to equipment.

**To achieve this, the Company shall:**

- Maintain a healthy, safe and environmentally friendly workplace.
- Use its operational experience to improve health, safety and environmental performance.
- Actively assess all operational and business risks to ensure that mitigations are implemented that reduce risks to a level that is as low as reasonably practical.
- Require all contractors to have a management system that either equals or exceeds the Company’s.
- Maintain high standards in design & work practice and audit operations for compliance with high standards and work practice in a formal and structured manner.
- Put health, safety and environmental considerations into every operational decision.
- Continually review industry and government codes, guidelines, rules and regulations.
- Minimise discharges, emissions and waste and their environmental effects.
- Take all necessary actions to prevent incidents and have response procedures in place for any incidents that may occur.
- Set performance targets to achieve our aims and communicate to all relevant bodies.
- Openly monitor, evaluate and report HSE performance.
- Continuously improve training programmes.
- Make this policy available to all relevant bodies.

**All employees and contractors of the Company are expected to:**

- Be proactive in the identification of, and acting upon, potential risks.
- Where HSE concerns are an issue, undertake a safe and controlled shutting down of operations concern.
- Respect and cooperate with all safeguards to the health, safety and security of themselves and others.
- Take all necessary precautions to protect themselves, their colleagues and the environment.
- Immediately act upon and report any HSE concerns they may have.
- Provide comments and feedback on HSE process and systems.



**A. Paul Blakeley**

**Director, President and Chief Executive Officer**