

## **About Us**

Jadestone owns 100% interest and is Operator of the producing Montara and Stag oilfields, offshore Western Australia. In Malaysia, Jadestone has a 60% operated working interest in the PM323 licence, a 70% operated working interest in the PM329 licence and a 50% non-operated working interest in the PM318 and AAKBNLP licences, all located offshore Peninsular Malaysia. The company also holds an operated 90% interest in the Lemang PSC, onshore Sumatra, Indonesia, in addition to various exploration and pre-development assets in Vietnam. Jadestone has also executed an agreement to acquire an operated 69% interest in the Maari project, offshore New Zealand.

The company plans to build its asset portfolio through the acquisition of producing assets where there are significant opportunities for operating efficiencies, costs reduction and increased production through further investment. Jadestone is also identifying appraised, non-producing assets, with proven resources that can be developed and quickly brought to production cost-effectively with strong growth potential.

Jadestone Energy is headquartered in Singapore, has its principal technical team in Kuala Lumpur and country operational offices in Perth, Jakarta, New Plymouth and Ho Chi Minh City

**Jadestone Energy is listed on the AIM (AIM: “JSE”).**

### **Who are we looking for?**

- Individuals who are passionate, enthusiastic and provide critical expertise to drive Jadestone Energy’s growth, strategy and value generation. As a company with three core operating areas in the Asia Pacific region, it is important that all our employees are culturally sensitive and respectful of others.
- Jadestone Energy is committed to reducing our environmental footprint whilst bringing the social and economic benefits of our industry to the countries in which we operate. Employees are expected to value this commitment whilst always delivering safe and efficient operations across assets, cultures and geographies.

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| <b>Job Title:</b> | OIM        | <b>Reports to (title):</b> | Operations Manager |
| <b>Function:</b>  | Operations | <b>Location:</b>           | Australia          |

### 1. POSITION PURPOSE

Lead and mentor offshore teams through communication of the business strategy, collaboration, driving performance outcomes and developing behaviours to deliver on the Jadestone vision and business objectives.

### 2. WORKING RELATIONSHIPS

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| <b>Positions supervised</b> | <b>Direct:</b>   | Maintenance Supervisor, Operations Supervisor, HSE/Medic and Materials and Logistics |
|                             | <b>Indirect:</b> | GSO, Marine Technicians and Maintenance Technicians                                  |
|                             | <b>External:</b> | Nil  |

### 3. PRINCIPAL ACCOUNTABILITIES

#### Key Accountabilities:

- Manage the operations and maintenance of the Facility in compliance with the Safety Case and all relevant Conventions, Acts, Regulations, Standards, Code of Practice, industrial agreements and Company directives, policies, plans, objectives, procedures and methods
- Act as Facility Operations Representative under the Petroleum offshore (Safety) regulations 2009
- Take appropriate action and Control with respect to safety and environmental protection, and to prevent and/or mitigate the effects of an incident or accident
- Undertake the responsibilities of the Offshore Facility Security Officer
- Lead and mentor the Facility Management Team, Emergency Response Team and the Facility Health, Safety & Environment (SSHE) committees
- Review, develop, manage and implement Company policy, procedures and programmes for the offshore Facility
- Facilitate the performance review of personnel on board, contributing to development of position succession planning
- Lead the short/long term co-ordination of operational strategies and planning for the Facility and Well Head Platform in conjunction with the Facility Management Team and Production Support Team
- Achieve production targets in line with efficient and safe operating procedures
- Develop, monitor and maintain the Facility component of annual budgets in conjunction with the Production Support Team and the Facility Management Team
- With Human Resources, plan and source sufficient qualified personnel to supervise, operate and maintain the offshore Facility
- Monitor the processes for sourcing, selecting, inducting, training and assessing, development, motivating, appraising and counselling of personnel in consultation with the Facility Management Team and the HR Team
- Develop, disseminate and maintain accurate management reports and records (regulatory, operational and other as required)
- Maintain personal role competencies for the position.
- Undertake other duties as may be reasonably required from time to time by the Company

**Health, Safety & Environment Responsibilities**

- Lead the offshore team to deliver exemplary HSE performance
- To comply with, participate in, propose changes to and assist with the development/review of Company SSHE policies, plans, programmes and procedures, the Facility Safety Case and Environment Plan
- To report hazards, accidents, incidents, near misses (dangerous occurrences) to the Operations Manager and relevant authorities, in accordance with Country Regulation, the Safety Management System, and implement/monitor corrective actions
- To participate in Job Hazard Analyses (JHAs), Toolbox Meetings, HAZID and Formal Safety Assessment (FSA) workshops, departmental and Facility safety meetings, audits and incident investigations as required
- To demonstrably promote safe, healthy and environmentally aware practices throughout the operation of the Facility (including the Facility Management Team, the Emergency Response Team and the Facility SSHE Committee)
- To develop and maintain a comprehensive knowledge of the Facility Safety Case and Safety Management System (SMS), and fulfil the SSHE supervisory Duty of Care responsibilities
- To conduct and report on the annual review and setting of Facility SSHE outcomes and objectives
- To oversee the planning, conduct, review and recording of Facility musters, drills and training exercises
- To identify, prioritise and implement offshore personnel SSHE training needs
- To oversee Facility SSHE auditing and inspection/testing regimes

**4. POSITION HOLDER REQUIREMENTS**

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| <b>Formal Qualifications</b>            | Relevant Tertiary qualification (engineering / operations / Marine) or trade qualification and demonstrated achievement in a similar position.   |
| <b>Experience, Skills and Knowledge</b> | <p><b>Professional Knowledge &amp; Experience:</b></p> <ul style="list-style-type: none"> <li>• Sound management and leadership experience</li> <li>• Knowledge/experience of hydrocarbon industry and/or FPSO operations</li> <li>• Ability to Command and Control Major Emergencies and Oil Spill Scenarios</li> <li>• SSHE and Emergency Response Management knowledge and experience</li> <li>• Sound experience in compliance and Safety Case application</li> </ul> <p><b>Non-technical and leadership skill requirements:</b></p> <ul style="list-style-type: none"> <li>• Well-developed communication skills, technical maturity and flexibility to adjust to change.</li> <li>• Capability to manage cross-functional teams and cross-cultural aspects</li> <li>• Thorough understanding of business processes in planning, design and execution</li> <li>• Comprehensive understanding of upstream E&amp;P business</li> <li>• Excellent and proven leadership ability and able to comfortably lead a change process</li> <li>• Business analytical skills together with negotiating and contracting skill</li> <li>• Sharing knowledge/resources and building/motivating effective teams</li> <li>• Desire to succeed together with decision making and applied problem-solving capabilities</li> <li>• Respectful for others with a developed awareness of ethics and personal integrity</li> </ul> |

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| <b>Success Outcomes</b> | <ul style="list-style-type: none"><li>• Capable and competent teams/staff</li><li>• All offshore staff and contractors meet the required competencies and training standards</li><li>• The required actions are taken with respect to safety and environmental protection, with special reference to environment, incidents and accidents</li><li>• Meet Maritime Security Regulations</li><li>• Meet Safety and Environmental requirements, standards and regulations</li><li>• Target achievement by maximising production with minimum environmental &amp; safety impact</li><li>• Interaction demonstrated with project teams to ensure compliance with Australian Standards and requirements</li></ul> |
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If you are interested in applying, please submit your CV to: [hroberts@jadestone-energy.com](mailto:hroberts@jadestone-energy.com)