



# Climate Policy

**JADESTONE ENERGY PLC**

**Controlled Document**

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## INTRODUCTION

Jadestone recognises the need for action to arrest the impact of rising temperatures caused by human activities, and specifically Greenhouse Gas (“GHG”) emissions derived from the production and use of fossil fuels. As a result, the world’s energy mix must diversify towards a low-carbon future. In order to facilitate an orderly and just transition, we recognise that oil and gas will continue to play a role in providing essential energy during the transition to a low-carbon energy system. In the meantime, we will undertake immediate steps to reduce our direct emissions and plan for the transition.

This policy sets out the Group’s principles and commitments in respect of climate change and complements our Environmental, Social and Governance (“ESG”) Policy.

## OUR COMMITMENT

As an upstream oil and gas operator, Jadestone will play its part in promoting a just and orderly energy transition, contributing to economic growth in the Asia-Pacific region, while reducing the carbon footprint of its oil and gas production in support of the aims of the Paris agreement.

We are committed to achieving Net Zero for our Scope 1 and our Scope 2 GHG emissions no later than by 2040. This commitment covers Scope 1 direct emissions from our operated assets as well as Scope 2 indirect emissions from electricity purchased for our facilities. At the same time, we pledge to work with our business partners to reduce the Scope 1 and 2 GHG emissions on our current and future non-operated assets.

This policy applies to all our operations. It will be subject to regular review in response to the requirements of the business as well as new developments in the evolving climate change agenda.

## LEADERSHIP AND IMPLEMENTATION

The ultimate responsibility for ensuring implementation of this policy rests with the Jadestone Board and Executive Directors. Jadestone expects its employees and contractors to comply with the policy. We will use our influence with contractors, suppliers and business partners to encourage them to follow similar principles in the assets where we do not have full operational control.

In order to ensure effective implementation, we will:

- set interim targets to identify the steps towards Net Zero and report on our progress in meeting them in a transparent manner;
- ensure that appropriate governance structures are in place at the Board level and throughout the organisation;
- educate employees on compliance through induction, targeted training and mentoring, and link climate-related key performance indicators (KPIs) to their remuneration;
- communicate the policy to our contractors, including via our standard terms and conditions as well as performance targets where appropriate;
- set procurement criteria to ensure that our supply chain adheres to this policy.

Meanwhile, we will continue to integrate climate-related risk analysis into our short, medium and long-term strategic planning, including through scenario analysis.

## CLIMATE MITIGATION MEASURES

Jadestone improves GHG performance through the following measures:

- We identify operational efficiencies and opportunities to minimise flaring from operated facilities and integrate GHG emissions mitigations into the design and development of new production streams.
- We take steps to eliminate fugitive GHG emissions by employing appropriate Leak Detection and Repair (LDAR) programmes.
- We seek opportunities to reduce GHG emissions when screening potential new acquisitions.

Jadestone will consider employing nature-based solutions and offsets to balance only those emissions that are economically or technically difficult to eliminate. In these cases, we will identify solutions where the impacts are credible and verifiable.

## GHG REPORTING AND DISCLOSURES

We commit to transparency on our Net Zero target performance as well as climate risk and business resiliency. This means that:

- We align climate change-related disclosures with the Task Force on Climate-related Financial Disclosures (“TCFD”) principles.
- We continuously improve and expand on the Group’s GHG Scope 1 and 2 reporting, in line with the leading standards and methodologies such as the Greenhouse Gas Protocol.

With time, we will increase our understanding of Scope 3 indirect value chain emissions and seek opportunities to reduce them where the Company has direct control and/or influence.

**Approval Date:** 13 January, 2023  
**Approved by:** Board of Directors