EQUAL OPPORTUNITY STATEMENT

Jadestone Energy is committed to fostering a diverse, equitable, and inclusive organization.

We strive to build a workforce that reflects the diversity of the communities we serve and the global environment in which we operate. We believe that an inclusive and equitable work environment, where every individual feels safe, respected, and valued, is key to attracting, developing, and retaining a high-performing workforce.

We are committed to the principles of equal opportunity and will not tolerate any form of harassment (including sexual harassment), unlawful discrimination, bullying, or victimisation.

Unlawful discrimination must not influence any business activities or decisions, including recruitment, promotions, remuneration, development and training opportunities, performance management, or disciplinary action. We aim to ensure that all employees are treated fairly and have equitable access to opportunities that enable them to thrive.

Together, we are committed to creating a workplace where everyone has the opportunity to succeed and contribute to the success of our organization.